

1 December 2025

THIRD INTERNATIONAL CONFERENCE ON
THE ECONOMICS OF WORKING ENVIRONMENT

Conference dates:

December 11 – 12, 2025

The conference venue:

The Royal Danish Academy of Sciences

H.C. Andersens Boulevard 35

1553 Copenhagen V

Denmark

Conference program:

Thursday, December 11, 2025

8.30-9.00: Arrival and coffee

9.00-9.15: Welcome and introduction to the conference

Session 1: Impact of sexual harassment and violence in the workplace

9.15-10.00: *The Scarring Effects of Workplace Sexual Harassment.*

Authors: **Nisha Chikhale, University of Delaware, USA;** Natalie Duncombe, U.S. Government Accountability Office, USA; Birthe Larsen, Copenhagen Business School, Denmark.

Discussant: **Mette Ejrnæs, University of Copenhagen, Denmark**

10.00-10.45: *The Long-Term Mental Health Consequences of Psychological Career Arduousness.*

Authors: Morteza Meybodi, Economics School of Louvain, Belgium; **Vincent Vandenberghe, Economics School of Louvain, Belgium.**

Discussant: **Silvia Castro, Ludwig-Maximilians-Universität, Germany**

10.45-11.15: Coffee

11.15-12.00: *Sexual harassment shapes women's careers: Evidence from academia.*

Authors: **Olle Folke, Uppsala University, Sweden;** Johanna Rickne, Stockholm University, Sweden; Rune Lesner, The Danish Center for Social Science Research, Denmark.

Discussant: **Miriam Wüst, University of Copenhagen, Denmark**

12.00-12.45: *Workplace violence.*

Authors: **Elin Colmsjö, University of Copenhagen, Denmark;** Daphné Skandalis, University of Copenhagen, Denmark.

Discussant: **Lars Østerdal, Copenhagen Business School, Denmark**

12.45-13.45: Lunch

Session 2: Firm performance following specific events or policies.

13.45-14.30: *Absenteeism and Firm Performance: Evidence from Retail.*

Author: **Jakob Alfitian, Max Planck Institute for Research on Collective Goods, Germany.**

Discussant: **Rune Lesner, VIVE, Denmark**

14.30-15.15: *Making Help Visible: Experimental Evidence from a Recognition Program in the Workplace.*

Authors: **Silvia Castro, Ludwig-Maximilians-Universität, Germany;** Hoa Ho, Ludwig-Maximilians-Universität, Germany; Maren Mickeler, ESSEC Business School, France.

Discussant: **Mircea Trandafir, The ROCKWOOL Foundation Research Unit**

15.15-15.45: Coffee

Session 3: Policy and data on the working environment.

15.45-16.15: *Valuing the Costs of Work-Related Diseases and Accidents: Methodological Progress and Future Challenges.*

Authors: **Dietmar Elsler, European Agency for Safety and Health at Work (EU-OSHA), Bilbao, Spain.**

16.15-16.45: *Survey results: European working conditions.*

Authors: **Agnes Parent-Thirion, European Foundation for the Improvement of Living and Working Conditions (Eurofound), Dublin, Ireland.**

16.45-17.00: *NFA research program and available data.*

Authors: **Joachim Lynggaard Boll, National Research Centre for the Working Environment, Denmark.**

17.00-17.30: *Discussion and wrap-up of session 3.*

Session chairs: **Joachim Lynggaard Boll, National Research Centre for the Working Environment, Denmark; Kristian Schultz Hansen, National Research Centre for the Working Environment, Denmark**

18:30-20:00: Conference Dinner at Paauglen, Tivoli Gardens.

Friday, December 12, 2025

8.30-9.00: Arrival and coffee

Session 4: Workplace characteristics and employee health.

9.00-9.45: *Absenteeism, Health and the Working Environment.*

Authors: **Henrik Hansen, University of Aarhus, Denmark; Jonas Maibom, University of Aarhus, Denmark; Lars Skipper, University of Aarhus, Denmark.**

Discussant: **Antonia Entorf, University of Bonn, Germany**

9.45-10.30: *Mental Health Challenges Among Teachers: The Role of Occupation and Workplace Characteristics.*

Authors: **Antonia Entorf, University of Bonn, Germany; Miriam Gensowski, The ROCKWOOL Foundation Research Unit; Ingo Isphording, Max Planck Institute for Research on Collective Goods, Germany.**

Discussant: **Helene Willadsen, National Research Centre for the Working Environment, Denmark.**

10.30-11.00: Coffee

11.00-11.45: *Neighborhood CEOs.*

Authors: **Mario Daniele Amore, Bocconi University, Italy**; Morten Bennedsen, University of Copenhagen, Denmark; Birthe Larsen, Copenhagen Business School, Denmark; Maithili Modi, London School of Economics and Political Science, UK.

Discussant: **Alexander Schandlbauer, University of Southern Denmark, Denmark**

Session 5: Impact on employee health following workplace events and interventions.

11.45-12.30: *Culling the Herd? Mass Layoff Events and Previous Sickness.*

Authors: David Hummels, Purdue University, USA; Jakob Munch, University of Copenhagen, Denmark; **Pernille Plato, University of Copenhagen, Denmark**; Chong Xiang, Purdue University, USA.

Discussant: **Mario Daniele Amore, Bocconi University, Italy**

12.30-13.30: Lunch

13.30-14.15: *Subcontracting in Public Procurement: Effects of Diluted Liability on Performance and Workplace Safety.*

Authors: Audinga Baltrunaite, Bank of Italy, Italy; **Marco Visentin, University of Zurich, Switzerland.**

Discussant: **Morten Bennedsen, University of Copenhagen, Denmark**

14.15-15.00: *Reducing Occupational Diesel Exhaust Under Cost-Effectiveness Constraints.*

Authors: **Søren Skotte Bjerregaard**, National Research Centre for the Working Environment, Denmark, and University of Copenhagen, Denmark; Kristian Schultz Hansen, National Research Centre for the Working Environment, Denmark; Jakob Nøjgaard, National Research Centre for the Working Environment, Denmark.

Discussant: *To be announced*

15.00-15.30: Coffee

15.30-16.15: *Teleworking and Workers' Careers.*

Authors: Lorenzo Incoronato, University of Naples, Italy; **Vincenzo Pezone, LUISS University, Italy**; Annalisa Scognamiglio, University of Naples, Italy.

Discussant: **Leena Toivanen, Centria University of Applied Sciences, Finland**

16.15-17.00: *Gender Gaps in Productivity, Wages, and Promotions: Evidence from a Random Task Allocation Policy.*

Authors: Negar Khaliliaraghi, Lund University, Sweden; **Petter Lundborg, Lund University, Sweden**; Johan Vikström, Uppsala University, Sweden.

Discussant: **Birthe Larsen, Copenhagen Business School, Denmark**

17.00-18:00: Coffee and Departure